

## Amy Blackstone (she/her)

Professor of Sociology  
University of Maine, Orono, ME 04469  
[a.maria.blackstone@gmail.com](mailto:a.maria.blackstone@gmail.com); 612-598-1375

Social-scientist with 20+ years leadership experience in conducting end-to-end mixed-methods research focused on identifying the critical user journeys of marginalized and vulnerable communities. Passionate about translating complex research findings into specific, actionable, and impactful recommendations. Experience with Qualtrics, NVivo, SPSS, and SurveyMonkey.

### EDUCATION

- 2003 PhD in Sociology, University of Minnesota.
- 1994 BA in Sociology, Luther College. Magna Cum Laude, Phi Beta Kappa.

### RELEVANT RESEARCH EXPERIENCE

#### **Critical Workplace Journeys: Recruitment, Retention, and Satisfaction Among Marginalized Groups (2010-2016)**

- Co-led interdisciplinary team to develop and execute strategic longitudinal and mixed-methods research roadmap - from hypothesis development to instrument design, data collection, analysis, execution, and socialization of findings - to improve faculty recruitment, retention, and workplace climate
- Conducted annual climate surveys (N~500) and in-depth 1:1 interviews (N~30)
- Uncovered primary painpoint of climate problems (departments) and identified need for bystander intervention training, leadership training, new Faculty Advocate position, and Faculty Center
- Co-designed and implemented training programs based on critical user faculty needs and pain-points uncovered in the the research
- Scaled program to build networks across campus units and leadership levels to 1) secure resources needed to fund interventions and 2) achieve intervention buy-in and participation
- Project resulted in institutional investment in office dedicated to faculty advocacy and retention

#### **Worker Harassment Over the Life Course: a multi-institutional, multi-methods, multi-age study (2000-Present)**

- Designed, implemented, analyzed, and co-led longitudinal mixed-methods (interview and panel survey) study.
- Administered quantitative measures of workplace sexual harassment to ongoing panel of young workers over a period of 4 years (N~1,000); a study developed out of the University of Minnesota and supported by the National Institutes of Health
- Designed qualitative interview guide and conducted in-depth interviews with women (N=19) and men (N=14) whose survey responses indicated early workplace sexual harassment experiences
- Developed and executed end-to-end research roadmap to assess harassment of older workers; a study developed out of the University of Maine and supported by the National Science Foundation (ages 62+)
- Designed, administered, and analyzed survey containing quantitative and qualitative measures to understand older workers' harassment experiences and perceptions (N=183)
- Results have informed my expert witness reports resulting in successful settlements for plaintiffs in two sexual harassment lawsuits; legislative testimony against mandatory arbitration in employment contracts where sexual harassment is at issue; and recommendations to a variety of organizations and state agencies on how to reduce and prevent workplace harassment

#### **Advancing Reproductive Justice and Family Diversity (2008-Present)**

- Led, developed, and executed research roadmap to describe and contextually explain the childfree experience and key population trends across affluent nations
- Designed, administered, and analyzed data from in-depth interviews with childfree adults (N=50)
- Published first-known research-intensive trade book focused exclusively on childfree choice, *Childfree by Choice* (Dutton/Penguin Random House, 2019); translated into Korean and Turkish
- Internationally recognized expert in topic; the impact of this work has spanned global journalistic media outlets and has seen hundreds of media citations, from my appearance on TODAY, CBS Evening News, and Al Jazeera to op-eds in New York Times and Salon to interviews with Washington Post, WIRED, NPR, and others.

## REPRESENTATIVE SCHOLARLY PUBLICATIONS

Blackstone, Amy. 2012, 2019, 2025. *Social Research: Qualitative and Quantitative Methods*. Nyack, NY: Flat World Knowledge.

Blackstone, Amy, Brittany Stahnke, and Amy Greenleaf. 2023. "Childfree Families." In *Families as They Really Are, 3<sup>rd</sup> edition*, edited by Barbara and Virginia Rutter. New York: Norton.

Gardner, Susan K. and Amy Blackstone. 2015, 2023. "Confronting Faculty Incivility and Mobbing," in *Disrupting the Culture of Silence: Confronting Gender Inequality and Making Change in Higher Education*, edited by Kris De Welde and Andi Stepnick. New York: Routledge.

Blackstone, Amy. 2019. *Childfree By Choice: The Movement Redefining Family and Creating a New Age of Independence*. New York: Dutton.

Blackstone, Amy, Heather McLaughlin, and Christopher Uggen. 2018. "Workplace Sexual Harassment" In "State of the Union: The Poverty and Inequality Report," ed. Stanford Center on Poverty and Inequality, special issue, *Pathways Magazine*.

Blackstone, Amy. 2012. "Harassment of Older Adults in the Workplace," in *Ageism and Mistreatment of Older Workers*, edited by Patricia Brownell and James Kelly. London: Springer-Verlag. (Featured in Korgen, Kathleen Odell, Jeffry Odell Korgen, and Viara Giraffe. 2016. *Social Issues in the Workplace, 2<sup>nd</sup> edition*. San Diego: Bridgepoint Education.)